

SDBE REQUIREMENTS

April 15, 2011

Memo To: Alethea Bell, Director
Human Resources Department

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: Benefit Services 2011-12

The Equal Opportunity/Equity Assurance Department reviewed the updated information submitted by the following benefit providers and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No M/SDBE or W/SDBE goals were set.

Del Mattioli Financial Services is a certified MSDBE firm.

WORKFORCE STATISTICS

Workforce statistics for BlueCross BlueShield of North Carolina are as follows:

Total Workforce	8826	
Total Females	5924	(67%)
Total Males	2902	(33%)
Black Males	123	(1%)
White Males	2620	(30%)
Other Males	159	(2%)
Black Females	523	(6%)
White Females	5154	(58%)
Other Females	247	(3%)

Workforce statistics for Community Eye Care are as follows:

Total Workforce	25	
Total Females	21	(84%)
Total Males	4	(16%)
Black Males	0	(0%)
White Males	3	(12%)
Other Males	1	(4%)
Black Females	0	(0%)
White Females	20	(80%)
Other Females	1	(4%)

Workforce statistics for Duke Occupational Mental Health Programs are as follows:

Total Workforce	6	
Total Females	6	(100%)
Total Males	0	(0%)
Black Males	0	(0%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	1	(17%)
White Females	5	(83%)
Other Females	0	(0%)

Workforce statistics for Colonial Life & Accident Insurance Company are as follows:

Total Workforce	1039	
Total Females	749	(72%)
Total Males	290	(28%)
Black Males	40	(4%)
White Males	232	(22%)
Other Males	18	(2%)
Black Females	249	(24%)
White Females	480	(46%)
Other Females	20	(2%)

Workforce statistics for Unum Life Insurance Company of America are as follows:

Total Workforce	8826	
Total Females	5924	(57%)
Total Males	2902	(43%)
Black Males	123	(0%)
White Males	2620	(43%)
Other Males	159	(0%)
Black Females	523	(2%)
White Females	5154	(55%)
Other Females	247	(0%)

Workforce statistics for Del Mattioli Financial Services are as follows:

Total Workforce	6	
Total Females	4	(67%)
Total Males	2	(33%)
Black Males	1	(16.6%)
White Males	1	(16.6%)
Other Males	0	(0%)
Black Females	3	(50%)
White Females	1	(16.6%)
Other Females	0	(0%)

Workforce statistics for Liberty Mutual Group are as follows:

Total Workforce	19	
Total Females	11	(58%)
Total Males	8	(42%)
Black Males	0	(0%)
White Males	7	(38%)
Other Males	1	(5%)
Black Females	5	(26%)
White Females	5	(26%)
Other Females	1	(5%)

Workforce statistics for The Laymon Group, LLC are as follows:

Total Workforce	4	
Total Females	2	(50%)
Total Males	2	(50%)
Black Males	0	(0%)
White Males	2	(50%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	2	(50%)
Other Females	0	(0%)

Workforce statistics for Pre-Paid Legal Services are as follows:

Total Workforce	701	
Total Females	539	(77%)
Total Males	162	(23%)
Black Males	1	(1%)
White Males	136	(19%)
Other Males	25	(3%)
Black Females	9	(1%)
White Females	439	(63%)
Other Females	91	(13%)

Workforce statistics for Independent Benefit Advisors are as follows:

Total Workforce	7	
Total Females	4	(57%)
Total Males	3	(43%)
Black Males	0	(0%)
White Males	3	(43%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	4	(57%)
Other Females	0	(0%)